



## Code of Conduct for NROI Range Master Instructors

1. Range Master Instructors bear a great responsibility for engendering public confidence in NROI training and officiating and shall strictly adhere to all aspects of the Range Officers Creed.
2. Range Master Instructors shall be free of obligation to any interest other than training prospective Range Officers, Chief Range Officers, Range Masters, and Match Directors.
3. Range Master Instructors shall hold and maintain the basic tenets of officiating in their training methods, which include history, integrity, neutrality, respect, sensitivity, professionalism, discretion, and tactfulness.
4. Range Master Instructors shall master both rules of the game and mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm, and controlled manner. Range Master Instructors shall strive to instill confidence in the rules of the game in all prospective students.
5. Range Master Instructors shall uphold the honor and dignity of the title in all interactions with competitors, other officials, media, and the public both on and off the range. This includes social media in all forms.
6. Range Master Instructors shall display and execute superior communication skills, both verbal and non-verbal.
7. Range Master Instructors shall recognize that anything which may lead to a conflict of interest, either real or apparent, must be avoided. Gifts, favors, special treatment, privileges, employment or a personal relationship with a sponsor which can compromise the perceived impartiality of officiating must be avoided.
8. Range Master Instructors shall prepare themselves both physically and mentally, shall always dress according to NROI standards and present as a professional during execution of their official duties, whether in the classroom or on the range.
9. Range Master Instructors shall not show bias toward competitors, vendors, staff, students, etc. in terms of economic factors, race, creed, color, age, religion, sex, sexual orientation, physical handicap, country, or national origin.
10. Range Master Instructors shall be punctual and professional in the fulfillment of all assigned obligations.
11. Range Master Instructors shall work with each other and NROI/USPSA in a constructive and cooperative manner. They shall offer constructive criticism where warranted via official channels and not via public outcry.
12. Range Master Instructors shall resist every temptation and outside pressure to use their position for personal benefit.
13. Range Master Instructors shall seek and accept constructive criticism of themselves, the competition they are officiating, their classroom performance and evaluations and shall use that constructive criticism to improve themselves and the sport overall.
14. Range Master Instructors shall not make false or misleading statements regarding their qualifications, rating, credentials, experience, training, or competence.
15. Range Master Instructors shall accept responsibility for all actions taken.